



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President
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No.SNEA/Kerala/2018-19/II/61 dated 13/11/2019

To
The Chief General Manager (Telecom)
BSNL, Kerala Circle
Thiruvananthapuram

Sir,

Sub: Request to consider calling off the irrelevant and unproductive exercise of conducting workshops for promoting VRS in all BAs by the Circle administration, reg:

It is learnt that the Circle administration has planned to conduct workshops in all BAs for creating awareness about the VRS 2019 scheme among the employees to encourage them to exercise their option to meet the Corporate office target set in this regard. Senior officers in the Circle including the Circle Head have to undertake long tours to conduct these promotional events.

We hope the Circle administration has noted the response from the employees to this VRS package across the Circles and it is certain that the Corporate target of 80000 options will be exceeded very shortly, of course may have to wait for any conclusions in that regard.

We are of the opinion that no more marketing or awareness programs are required for promoting the scheme among the employees as the target has almost been met. It is requested not to resort to prodigal spending for such unproductive and irrelevant exercises wasting precious money, manpower and time during the hours of financial crunch. Instead, it is suggested to divert the efforts to arrange payment to those employees who have spent/are spending huge money voluntarily from their salary to maintain the essential telecom services in the Circle without any support from the Circle/BA administration.

Cancelling the unwanted VRS promotional events across the Circle itself would save some amount to BSNL by way of savings in TA/DA which could be useful at this point of time, when even spending on account of cleaning and sweeping in office premises are restricted.
Kindly consider the same.

With kind regards,

Sincerely Yours

T.Santhosh Kumar
Circle Secretary
SNEA Kerala

Copy to: 1. The GM HR, Kerala Circle 2. GS SNEA CHQ